

# HEALTH & SAFETY POLICY

THIS POLICY COVERS PERSONNEL  
SAFETY, MAJOR ACCIDENT HAZARDS  
& OCCUPATIONAL HEALTH

## RISK MANAGEMENT

- We monitor & identify risks
- We invest to reduce our risks so far as reasonably possible
- Refining NZ & its contractors operate under Effective H&S Management Systems

## PROCEDURES & LEGAL

- We comply with relevant legislation and standards
- We seek Employee / Stakeholder participation
- Everyone must be competent or supervised to carry out their tasks

## OUR VALUES

We hold **Safety** and **Wellbeing** as a core value together with **honesty, integrity, respect, leadership & winning together**

## ACCOUNT- ABILITY

- Everyone must act safely
- Everyone must intervene to protect others
- Everyone understands their accountabilities
- We report all incidents and events

## CHANGE MANAGEMENT

- We rigorously manage Change
- We will investigate incidents to continuously improve
- We welcome learnings from others in pursuit of good practice

## VISION

At Refining NZ we believe and intend to run the Refinery without incident, where everyone goes home safely everyday. We believe all incidents are preventable and target doing **everything right first time, every time.**



REFINING NZ